

AdvanceHE Fellowship for Technicians



Tim Savage Consulting
Technical Learning. Strategic Impact.

About Your Trainer



Dr Tim Savage is a leading authority on technical education and workforce development in higher education. With over 25 years' experience at the intersection of technical teaching and learning, academic strategy, and institutional governance, leadership, and management, Tim brings unrivalled expertise to his consultancy and training.

As an AdvanceHE Principal Fellow (PFHEA), Tim's work has shaped national and institutional approaches to recognising, developing, and integrating technical staff into the heart of teaching, learning, and research. As a TALENT Policy Commissioner (UKRI), a member of the Technician Commitment Steering Board, and an Advisor to the UK Institute of Technical Skills and Strategy, he has contributed to national recommendations on the future of the technical workforce in higher education.

Tim's leadership credentials include his role as Director of Technical Learning at the University for the Creative Arts, where he built and led an award-winning team, recognised as the *Best Technical Team in UK Higher Education* at the Higher Education Technicians Summit. His teams have been recognised for exemplary sector-leading practice delivering outstanding outcomes in the Teaching Excellence Framework (TEF) and contributing to positive Graduate Outcome Survey (GOS) success through transformative technical teaching and institutional practice.

Tim's educational approaches are built upon his successful teaching career, having taught at West Dean College since 2003, where his courses have been recognised in the Adobe Educators Global Choice Awards and translated into pedagogic textbooks.

As a published researcher and speaker, Tim's work focuses on technical teaching, professional identity, and pedagogical development. His forthcoming book, "Technical Teaching in Higher Education," published by Routledge in 2026, builds upon and extends his doctoral research, that explored and conceptualised how technical staff teach and support learning.

About This Course

Technicians play a vital role in higher education, yet their teaching, support, and leadership contributions often go under-recognised. Gaining AdvanceHE Fellowship provides a powerful platform for professional recognition, evidencing impact, and enhancing career progression.

This practical, supportive course guides technicians through the Professional Standards Framework (PSF), helping them to map their experience to the relevant descriptors and identify evidence of their teaching and learning impact. Participants will explore case studies of successful technical Fellowship applications, learn how to frame and articulate their work in pedagogical terms, and begin drafting their own claim.

By demystifying the process, building confidence, and fostering peer support, the course empowers technicians to pursue AFHEA, FHEA, or SFHEA as part of their professional development journey.

Who is it for:

- Technicians at all career stages seeking AdvanceHE Fellowship.
- Technical managers supporting staff development.
- Learning and Teaching or OD teams looking to embed technician recognition in CPD pathways.

Outcomes:

- Understand the structure, purpose, and institutional value of the Professional Standards Framework (PSF) and AdvanceHE Fellowship;
- Identify and evidence their own contributions to student learning, teaching support, and curriculum enhancement;
- Articulate technical teaching and support activities in the language of pedagogy and the PSF dimensions;
- Begin drafting a Fellowship claim (AFHEA, FHEA, or SFHEA) with clarity and confidence;
- Recognise how Fellowship contributes to institutional KPIs, Technician Commitment, and career progression pathways.

Lesson Plan (indicative)

■ Introduction ■ Discussion/debriefing ■ Activities ■ Break ■ Reflection

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|----------|---|-------------------------------------------------------------|
| 9:30 AM | ■ | Introduction, Welcome and Orientation |
| 9:50 AM | ■ | Introduction to AdvanceHE Fellowship |
| 10:20 AM | ■ | Which Fellowship Is Most Appropriate for Your Career Stage? |
| 11:00 AM | ■ | Break |
| 11:15 AM | ■ | Introduction to the PSF – The Route to Fellowship |
| 11:45 AM | ■ | How to Start Writing an Application |
| 12:05 PM | ■ | Critical Reflection for Technicians |
| 12:45 PM | ■ | Lunch Break |
| 1:45 PM | ■ | Theory for Practical People |
| 2:15 PM | ■ | Articulating and Evidencing Your Impact |
| 3:00 PM | ■ | Break |
| 3:15 PM | ■ | Submission and Assessment – What Does 'Good' Look Like? |
| 3:45 PM | ■ | Feedback & Closing |
| 4:00 PM | | <i>End</i> |

Client Benefits

This course promotes a culture of recognition and professional development across the technical workforce. Benefits to institutions and individuals include:

- **Advance Institutional KPIs:** strengthens staff development, TEF, and Technician Commitment reporting.
- **Boost Visibility of Technical Pedagogies:** ensures technical teaching and support are valued alongside academic practice.
- **Accelerate Fellowship Applications:** provides a structured pathway for technicians to achieve AFHEA/FHEA/SFHEA.
- **Support Career Progression:** equips staff to evidence impact, enhancing promotions and progression pathways.
- **Build Institutional Capacity:** creates a sustainable framework for technician recognition within CPD and appraisal processes.

Extension Options

Optional additions (by negotiation):

1. Fellowship Application Clinics

- **Offer:** One-to-one or small group coaching (online) to review draft claims.
- **Value:** Provides constructive feedback and accelerates submission readiness.

2. Mentoring Package

- **Offer:** Ongoing guidance over 2-3 months to support claim development
- **Value:** Sustains motivation and increases success rates.

3. Internal Recognition Showcase

- **Offer:** Celebration event for new Fellows, with case studies shared across the institution.
- **Value:** Raises technician visibility and models good practice to inspire others.

4. Participate in institutional assessment (internal awards for AFHEA, FHEA, SFHEA).

- **Offer:** Contribute to the institutional Fellowship assessment panel
- **Value:** Provide an authentic non-academic perspective on technicians claims for professional recognition.

Prices and Delivery

1. Pricing

- **Development packages start at £1,495 per course** (plus reasonable travel and accommodation expenses if required).
- **Flexible/blended delivery:** via negotiation.
- **Value:** Save 10% when booking three or more courses within 12 months

2. Tiered Options

Each course can be booked as a standalone workshop or scaled up through extension options:

- Core course: one-off delivery (in person, online, or blended)
- Enhanced package: Core course plus two extension options (e.g. coaching, clinics, or deep dive workshops)
- Institutional package: Core course (s) plus four or more extension options, with tailored institutional report or showcase event to maximise visibility, impact, and leadership alignment.

3. Extension Options

- Coaching, workshops, reviews, showcase events, reports – priced by negotiation.
- Can be combined flexibly into Enhanced or Institutional packages.

4. Delivery

- **Group size:** Courses can be delivered to groups of up to 14 participants.

5. Contact

For availability, bespoke packages, and booking details:

- **Website:** www.timsavageconsulting.co.uk
- **Email:** tim@timsavageconsulting.co.uk
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